

Sustainability & ESG in the Boardroom

The Introductory Programme



KAYANN
CONSULTING & ADVISORY



The Sustainability & ESG in the Boardroom: The Introductory Programme, is custom-designed by Kay Ann Consulting and Advisory Pty Ltd

This programme equips decision-makers to integrate sustainability and ESG issues into boardroom discussions and decision-making processes.

Delivered as expert advice, it supports Boards of Directors, C-suite Executives, and Senior Leadership Teams in effectively navigating the emerging sustainability and ESG landscape for the long-term success of their companies.

Our programme considers global trends in sustainability and ESG, and their impact on the local corporate landscape, ensuring relevance to the local corporate sector context.

ABOUT KAY ANN CONSULTING AND ADVISORY PTY LTD

Founded in 2013, Kay Ann Consulting offers bespoke strategic and tactical advisory services on sustainability, environmental disciplines, and ESG to Boards, Executives, and ESG leaders.

The company leverages the multidisciplinary expertise of its Founder and Executive Director, Ms. Khungeka Njobe, who brings over 20 years of executive leadership and 15 years of board experience in public, private, and non-profit sectors, including roles at CSIR, Aveng Group, and WWF SA.

Ms. Njobe's extensive knowledge covers climate action, biodiversity conservation, water resource management, sustainable finance, and circular economy strategies. She has a proven track record in leading operational business units and functional areas such as human capital and strategic communications.

Currently, she serves as a non-executive Director of the Hans Merensky Legacy Foundation and is on the Governing Board of the University of Stellenbosch's School of Climate Studies. Her previous board roles include chairing the South African Weather Service, Sasol Inzalo Public RF, and the Technology Innovation Agency.

Ms. Njobe holds an M.Sc. in Zoology from the University of Pretoria and a B.Sc. (Hons) in Biology from UCLA. She has completed numerous short courses on management, innovation, sustainability, and ESG. She is currently pursuing an M.Sc. in Finance and Investment at the University of Liverpool, focusing on climate-related financial disclosures.

INTENDED PARTICIPANTS & AIM OF THE PROGRAMME

This programme is specifically designed for Boards of Directors, C-executives, and Senior Leadership Teams, aiming to support them as strategic leaders. It is intended to contribute to:

Enhanced Integrated Thinking Across the Company

Promoting integrated thinking throughout the company aligns all departments with overarching goals, optimizing resource allocation and decision-making for a cohesive, resilient organization.

Effective Discharge of Duties in Defining the Company's Purpose and Strategy

Clearly defining the company's purpose and strategy ensures transparency and accountability, building trust and laying a strong foundation for sustainable growth and long-term success.

Effective Identification and Response to ESG Risks and Opportunities

Integrating ESG considerations into the core strategy enables the company to identify and respond to risks and opportunities, enhancing resilience, fostering innovation, and establishing a reputation as a responsible, forward-thinking entity.

PROGRAMME CONTENT OVERVIEW AND TIME COMMITMENT

The programme is delivered through interactive sessions that can be conducted in-person, in a hybrid format, or entirely online.

All participants receive customized and up-to-date sustainability and ESG content relevant to their industry and company. The delivery format can be tailored to suit the specific needs of the participants and structured as Short Form (1 hour); Short Form (4 hours) or Long Form (1 day or more).

Programme Content	Short Form (1 hour)	Short Form (4 hours)	Long Form (1 day or more)
Understand the definition of sustainability & ESG	✓	✓	✓
Understand the current global and national landscape including trends on sustainability & ESG			✓
Understand sustainability/ ESG interests of various stakeholders	✓	✓	✓
Introduction of the scope of environmental, social and governance issues	✓	✓	✓
Unpack ESG factors that are relevant to your company or industry in detail			✓
Delve into issues related to engaging & communicating with key sustainability/ ESG stakeholders		✓	✓
Introduce trends in sustainability reporting & disclosure standards and regulations	✓	✓	✓
Unpack relevant sustainability reporting & disclosure standards relevant to your company & industry			✓
Introduce strategic issues for Directors of Boards and the respective Board Committees		✓	✓
Unpack strategic issues for Directors of Boards & the respective Board Committees		✓	✓
Guest Speaker(s) on relevant and strategic issues sustainability/ ESG to the company (optional)			✓
Bonus environmental content to broaden understanding of this ESG factor			✓



Incorporate expert input from a Guest Presenter on specific sustainability and ESG topics relevant to your company. This exclusive feature is available only for Long-Form Participants.

Enhance Your Learning Experience

Bonus content for Long Form Participants includes a short video providing context and background on covered topics, a glossary of sustainability/ESG terms, a list of critical resources for compliance with sustainability and ESG standards, and a compilation of relevant multilateral environmental agreements.



Contact us today!

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